



ArtWorks
Cymru

Artworks Cymru Seeks Artist-Coaches For The Artist Coaching Pathway Brief

ArtWorks Cymru is now inviting artists to put themselves forward to be part of the development of the ArtWorks Cymru Artist Coaching Pathway. The Artist Coaching Pathway is being developed to support freelance participatory artists in Wales to develop their practice, and will focus on one to one dialogue between an artist-coach and an artist-coachee in which the coachee can explore their practice, aspirations, needs and potential.

We are now seeking four artist-coaches to take part in coaching three other artists using their knowledge and the ArtsWorks Cymru Principle Framework.

We are keen to receive applications from individuals who are under-represented / have faced neglect or exclusion from the arts community; we particularly welcome applications from disabled people, Black, Asian and ethnically diverse people.

The 2023 – 2024 ArtWorks Cymru program is committed to make our work as accessible as possible and all call outs

involved in the program will be open to any artist or organisation in Wales. We are particularly interested in receiving applications from minority groups and those who are disabled.

What We Are Looking For

Artist-Coaches

In order to apply to become one of our initial artist-coaches, you need to fulfil the following criteria:

- You must have more than two years of experience working as a participatory artist
- Your work must be mainly based in Wales
- You should be keen to develop your skills as a coach and interested in reflecting on practice
- You must work within the ArtWorks Quality Principles
- You must commit to attend all events in the below pathway schedule
- You may work with an arts organisation to assist in your coaching - we'll be asking for a letter of support from your sponsor organisation as part of the application process

Arts Organisations

Arts Organisations should be arts organisations or community organisations who can connect the artist-coach to a wider network of artists who could become their coachees. We'll be asking Arts Organisations to undertake the following:

- To support the artist-coach to undertake the program by providing a letter of support

- To connect the artist-coach to other artists who are delivering project for your organisation
- To help the artist-coach to recruit up to three coachees
- To provide space for sessions to take place if needed
- To commit to taking part in reflection and evaluation of the program with the ArtWorks Cymru Partnership Manager

The Coacing Pathway Schedule

The coaching pathway schedule is as follows. You must be able to commit to the schedule to apply for a role as an artist-coach.

June 2023	Pathway opens for applications Artist-coaches appointed
June / July 2023	Meet with ArtWorks Cymru Partnership Manager to set program outcomes Work with sponsor organisation to recruit 3 coachees
July 2023 - February 2024	Undertake 5 coaching sessions with 3 coachees
September 2023	Artist-coach supervision session
March 2024	Meet with ArtWorks Cymru Partnership Manager to reflect and evaluate and take part in Sector Wide Event to share learning and information

What We Can Offer You

Artist-Coaches will be contracted to undertake the role by Arts Active.

The fees offered will be as follows:

- £1500 to deliver coaching sessions to 5 coachees & attending Evaluation Meeting

Total Fee: £1500

We can pay up to £30 travel expenses per coaching visit or shadowing.

Application Process

In order to apply for the position of artist-coach please send a CV, covering letter explaining why you want to undertake the position, and a letter of support from a sponsor organisation. If sending a letter is a barrier to you please record a video or audio and send to us.

Letters, CVs, videos or audio must be sent to Tom Dyer at artworkscymru@artsactive.org.uk

The deadline for applying is 5pm on Monday 10th July 2023 at the latest.

We will confirm your participation by Wednesday 19th July 2023.

We are committed to supporting any access requirements for the interview process. Please get in touch with any access requirements you have or any adjustments you may require for the process.

If you have any further questions about the brief, please contact ArtWorks Cymru Partnership Manager Tom Dyer at artworkscymru@artsactive.org.uk

For more information on ArtWorks Cymru, please visit our website www.artworks.cymru

Get in touch if you need this information in a different format (i.e. large print, audio)